

Nova Scotia Regulator of Paramedicine
Board Meeting Summary - Session 5
DATE: January 18, 2025

1. The Chair called the meeting to order at 09:04.
2. Motion to approve the amended agenda for the January 18, 2024, Session 5 meeting of the Initial Board. Motion passed.
3. Motion to ratify the Board's e-vote conducted via a Titanfile channel between November 27 – 29, 2024, to approve the minutes from the November 15, 2024, Session 4 Board meeting. Motion passed.
4. Motion to ratify the Board's e-vote conducted via a Titanfile channel between November 27 – 29, 2024, to approve the summary of the November 15, 2024, Session 4 Board meeting agenda items and decisions for publications on the Regulators website. Motion passed.
5. Regarding conflicts of Interest, the Chair noted that this is addressed at every board meeting and that Board members must disclose whether they have any involvement with other organizations annually. The Board addressed the annual conflicts of interest disclosure requirement via email as the Board migrated under the RHPA.

No other conflicts of interest were declared.

6. Due to unforeseen circumstances, the education session on Equity, Diversity, Inclusion, Reconciliation, and Inclusion (EDIRA) was deferred to a future meeting.
7. The Board had general discussions regarding the following topics: Registrant Professional Liability Insurance, Registrants who have put their names forward for positions on Committees, an update on the Regulator's operations policy manual, board and committee member remuneration, the planning of education sessions for registrants about the updated regulatory tools, updating the NSRoP bylaws manual, the Nova Scotia Regulated Health Professions Network seeking intervener status in a civil proceeding, an update on the Terms of Reference for the Statutory and Board Committees, the Department of Health and Wellness Quality Assurance Program reporting: domains and standards under the *Regulated Health Professions Act* and the Board's self-evaluation summary from their November 15, 2024, session 4 meeting.
8. The chair addressed the importance of ownership linkage and strategies for engaging with the public to align the organization's priorities and Ends with the public's needs. The Board scheduled dates to work with a consultant to develop End policies over the next few months.
9. Motion to ratify the Board's e-vote conducted via a Titanfile channel between December 20 – 24, 2024, to approve the revisions to Standard 5.0 on Professional Boundaries and the adoption of the new Standard 5.1 on Sexual Misconduct and Sexual Abuse, as outlined in the briefing note dated December 20, 2024. Further, the Executive Director/Registrar must implement these standards by January 8, 2025, in compliance with the Department of Health and Wellness directive and ensure education sessions are delivered to registrants over the subsequent three months. Motion passed.
10. Motion to ratify the Board's e-vote conducted via a Titanfile channel between November 20 – 21, 2024, to approve the NSRoP Bylaws based on consultations with the Department of Health and Wellness on November 15, 2024, as outlined in the briefing note dated November 20, 2024. Further, the Executive Director/Registrar is directed to work

with legal counsel to effectively incorporate these changes into the NSRoP Bylaws, effective November 21, 2024. Motion passed.

11. The Board determined the registrant composition of the first subsequent board and the need to engage with the Agency, Boards and Commissions Office to seek public representation on the board. The registrant directors and their terms are Allan LaPierre and Bruce Sangster for the 3-year terms, Barry Tracey and Ryan Fitzpatrick for the 2-year terms, and Kirk Outhouse for the 1-year term. Motion passed.
12. Motion – to approve an expedited pathway to conditional registration and licensing for international paramedicine applicants holding a South African Paramedic (ANT) license as Primary Care Paramedics (PCPs), considering the detailed report from CAMPROF Canada. While the report identified a significant healthcare practitioner labour shortage in South Africa, the Board also acknowledged the principle of individual self-determination. The expedited pathway will be subject to the following minimum requirements:
 - Registration and licensing must align with the Regulator’s existing registration and licensing criteria and the policy requirements established in the regulator’s policy regarding licensing criteria for international applicants eligible for an expedited pathway to registration and licensing.
 - Applicants whose first language is not English must demonstrate English language proficiency.
 - South African Paramedic (ANT) license holders must practice under the supervision of a PCP, ACP, or CCP until they successfully pass the Regulator’s approved entry-to-practice examination.

Further, applicants seeking registration and licensing as Advanced Care Paramedics (ACPs) will not be eligible for the expedited pathway and will instead undergo a detailed individual assessment. This distinction is necessary as the South African Emergency Care Practitioner (ECP) competency framework and skills do not sufficiently align with the Regulator’s Advanced Care Paramedic licence category, requiring a thorough review of each applicant to ensure competency and regulatory compliance. Motion passed.

13. Motion – To approve an expedited pathway to conditional registration and licensing for international paramedicine applicants holding a United Kingdom Newly Qualified Paramedic (NQP) status who seek registration as Primary Care Paramedics (PCPs), considering the detailed report from CAMPROF Canada. The report described the likely need for a longer induction (supervised) period for the NQPs and a more detailed portfolio review process for experienced paramedics. The expedited pathway will be subject to the following minimum requirements:
 - Registration and Licensing must align with the Regulator’s existing registration and licensing criteria and the policy requirements established in the regulator’s policy regarding licensing criteria for international applicants eligible for an expedited pathway to registration and licensing.
 - The United Kingdom’s NQPs will require supervision of their practice by another PCP, ACP, or CCP until they pass the regulators’ approved entry-to-practice examination.

Further, applicants seeking registration and licensing as Advanced Care Paramedics (ACPs) will not be eligible for the expedited pathway and will instead be required to undergo a detailed individual assessment. This distinction is necessary because paramedics in the United Kingdom do not have a defined scope of practice at the Advanced Care Paramedic level, requiring a thorough review of each applicant’s professional portfolio to ensure competency and regulatory compliance. Motion passed.

14. Motion – to approve the implementation of a registration and licensing policy addressing Nova Scotia Regulator of Paramedicine Bylaw Article 19 requiring the migration of Intermediate Care Paramedics (ICPs) to the Primary Care Paramedic register(s) with additional approved activities as outlined in the briefing note dated January 18, 2025, and discussed at the January 18, 2025, Board meeting. Motion passed.

15. Motion – to approve the implementation of a registration and licensing policy that provides additional direction for Nova Scotia Regulator of Paramedicine Bylaw Article 24.1(c) requiring currency of practice requirement to engage in the practice for a minimum number of hours within 12 licensing months, 3 licensing years and 5 licensing years as outlined in the briefing note dated January 18, 2025, and discussed at the January 18, 2025, Board meeting. Motion passed.
16. Motion – to support Medavie HealthEd’s request for paramedicine students to complete all intubation competencies through cadaveric training, provided that paramedicine students also obtain a minimum of one managed airway in an operating room or another healthcare setting where client/patient airways are managed. This requirement supports the regulator's position that paramedicine students should be able to engage and collaborate with regulated healthcare practitioners who routinely manage client/patient airways, which is consistent with the competency framework for each licence category. Motion passed.
17. Motion – to support broadening the agreement with the Canadian Institute for Health Information (CIHI) to expand the data currently shared by the Regulator, contingent upon the availability of funding to update the Regulators database to capture the additional data points. Further, the Board recognizes that establishing mechanisms to collect and report these additional data points from Registrants will provide valuable insights to inform the Regulator’s Equity, Diversity, Inclusion, Reconciliation and Accessibility policies while also contributing to CIHI’s efforts to address the need for interdisciplinary care team models aimed at meeting population health needs and closing service gaps in primary care and mental health. Motion passed.
18. The Board reviewed the summary of the November 15, 2025, Session 4 Board meeting Self-evaluation, noting that the Board conducting its own self-evaluations at the end of each meeting is in keeping with good governance.
19. Motion to adjourn the January 18, 2025, Session 5 Board meeting at 14:40. Motion passed.